

Quality Teacher Incentive Program-QTIP

MULTI-CLASSROOM LEADERSHIP OPPORTUNITIES



<https://sjsd.org/schools-departments/human-resources/career-opportunities/>

QTIP Process & Roles

What is a QTIP Teacher?

Why is San Juan SD hiring QTIP Teachers?

What are QTIP Teacher expectations/goals?

What is the application process?

Additional information

What is a QTIP Teacher?

QTIP Teachers:

- believe they can impact generations of students for a better future.
- are inspirational. They draw on the best practices of others who have inspired them.
- have a passion for teaching and want all teachers to share that passion.
- believe that every student can achieve and they can be influential in children's lives.
- are collaborative and willing to help other teachers.



What is a QTIP Teacher?

QTIP Teachers are:

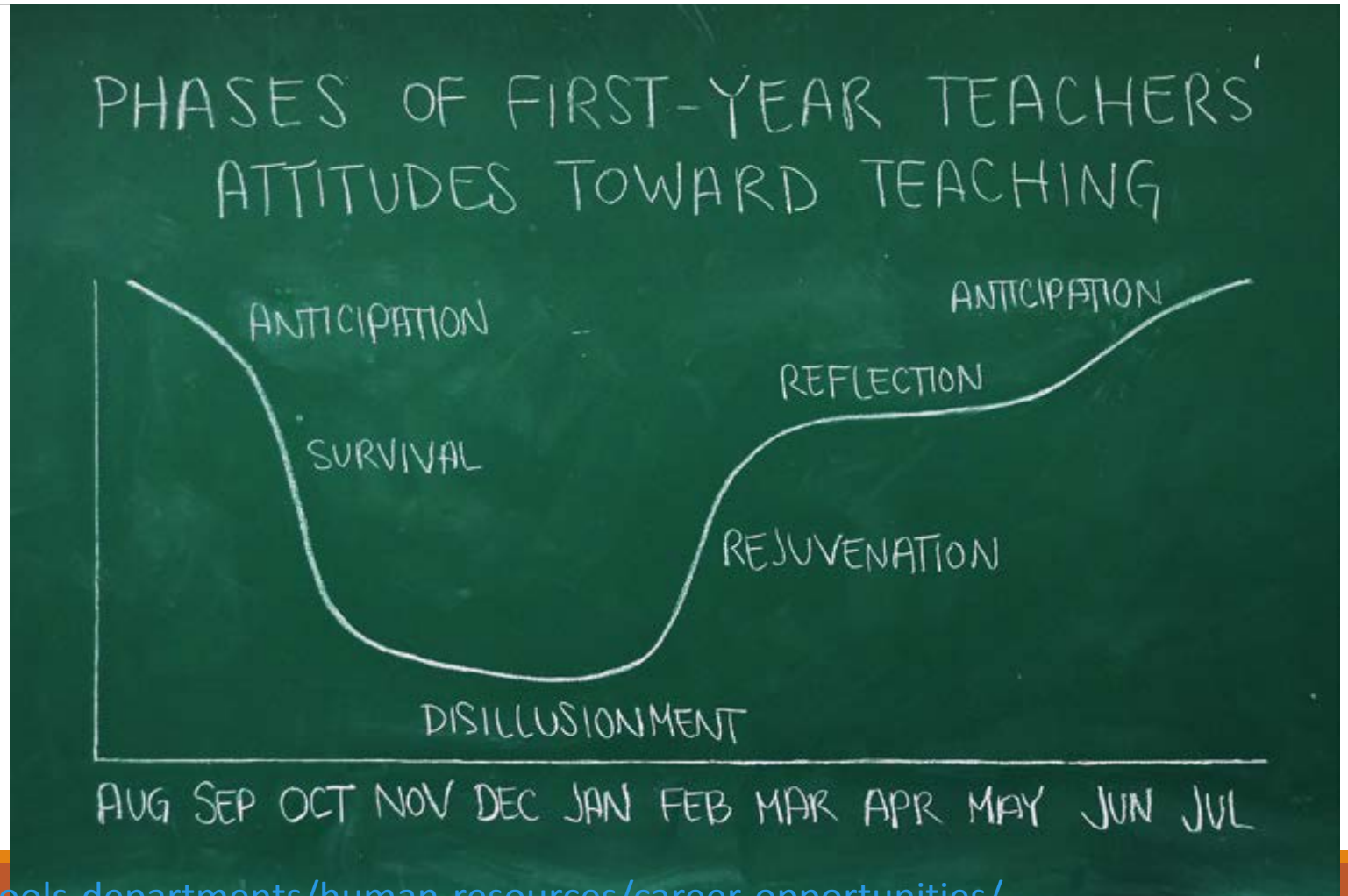
- effective, experienced teachers who are willing to share, help mentor other teachers & support School Improvement efforts.
- hired in schools that historically underperform and experience high teacher turnover.
- given all years of experience & also earn an addition \$12,000 yearly salary enhancement.
- eligible for subsidized teacher housing.
- influential leaders in the District and their School.



Why is San Juan SD hiring QTIP Teachers?

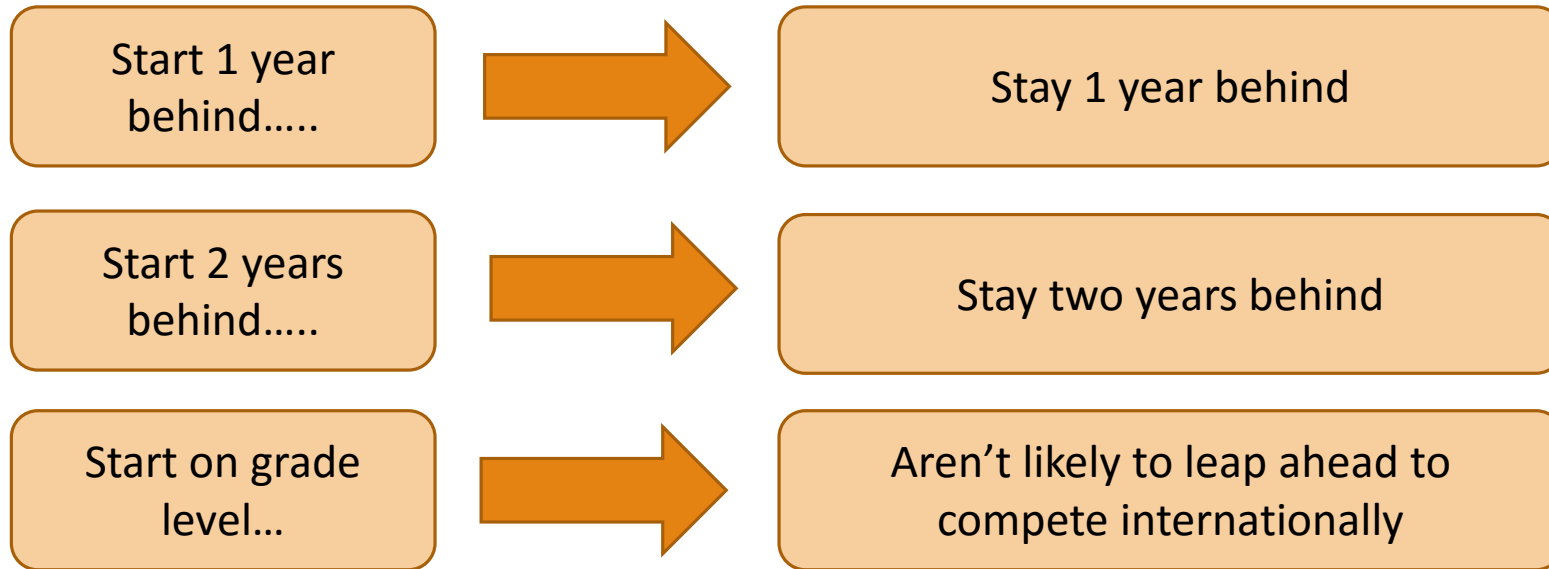
Based on research with nearly 1500 new teachers, it was discovered that most teachers go through 5 developmental phases. It is during these phases that teachers often give up the profession or lose hope to ever become successful.

QTIP Teachers mentor and encourage all teachers, but especially new teachers, mitigating the cycle of discouragement.



Why is San Juan SD hiring QTIP Teachers?

Current growth is not enough! When teachers work alone, students who....



Why is San Juan SD hiring QTIP Teachers?

Challenges in Teaching Today:

- 1 teacher/1 classroom results in “solo practice” and teachers working in isolation.
- Absence of teacher leadership, career advancement while teaching and increased pay.
- Too few students experience excellent teaching.



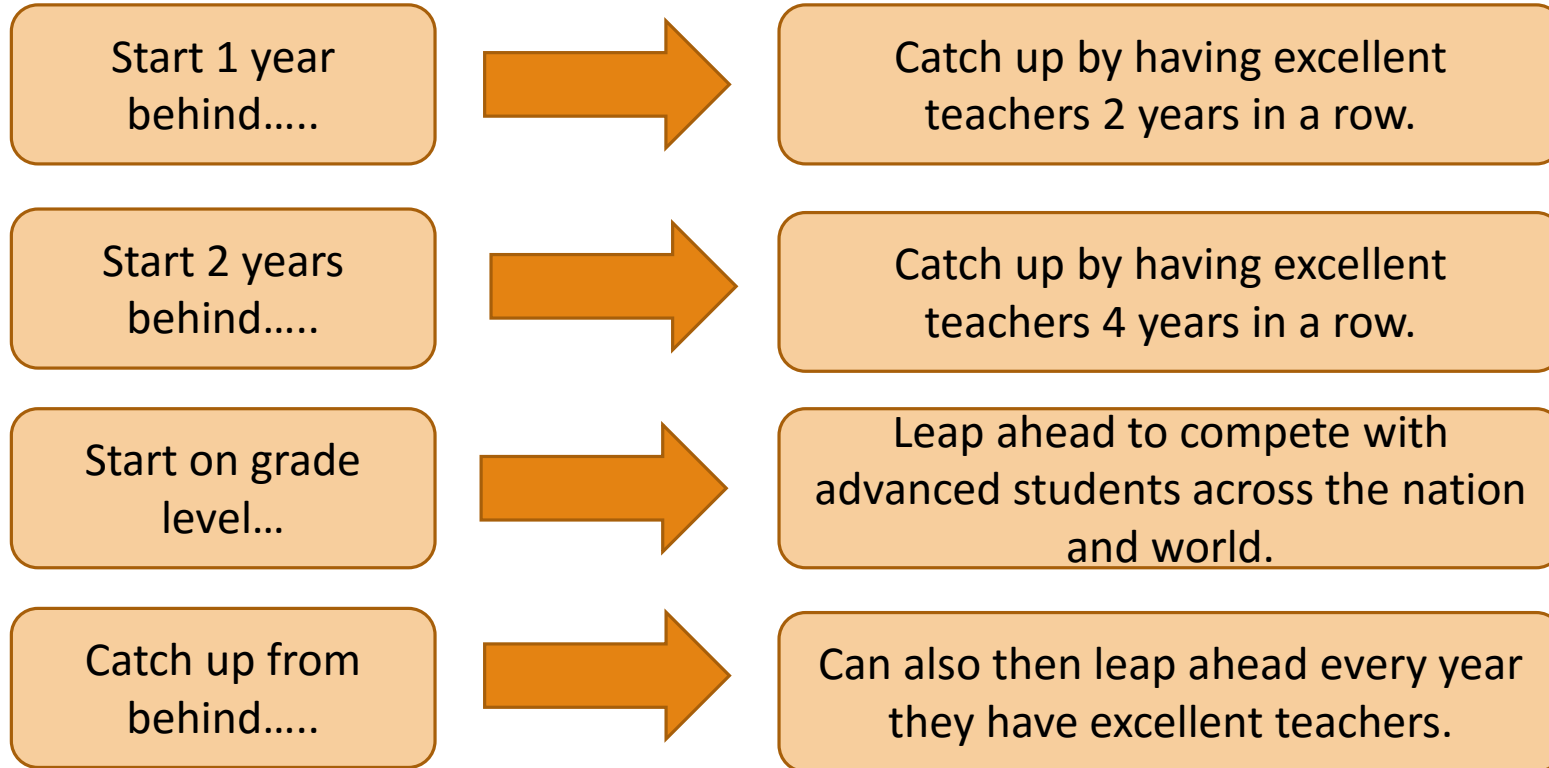
Give more students access to excellent teaching.



Transform teaching into a profession with greater pay, opportunity, and support.

Why is San Juan SD hiring QTIP Teachers?

QTIP are excellent teachers who lead and support teaching teams resulting in students who....



What are QTIP Teacher Expectations?

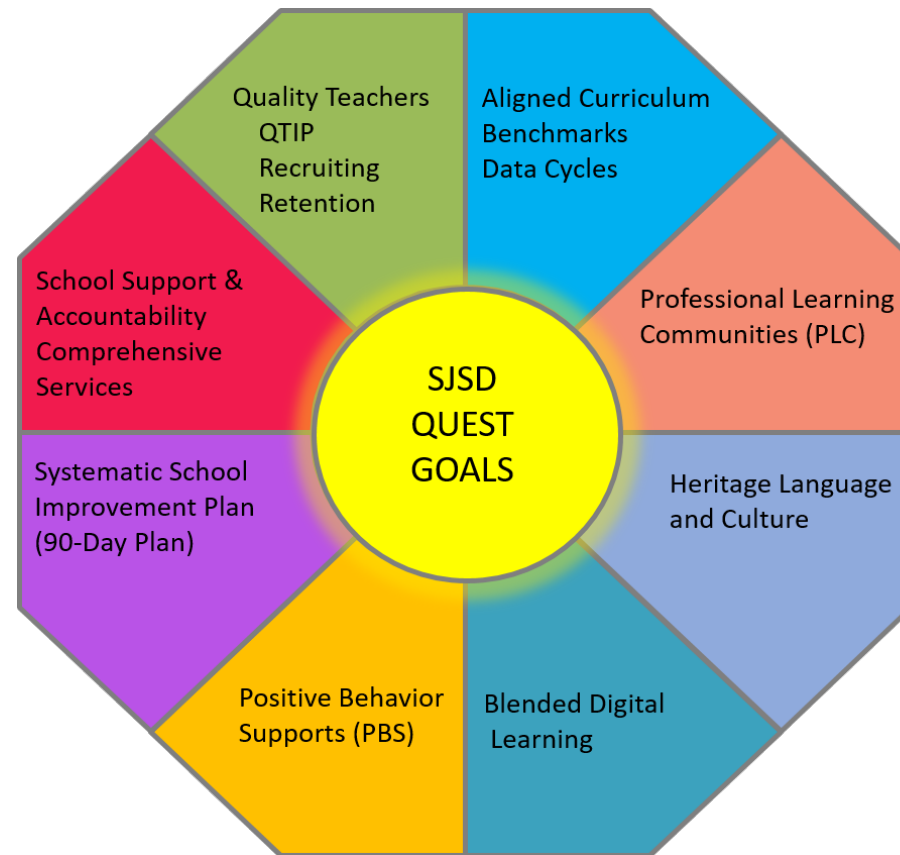
QTIP Teachers

- are classroom teachers who develop model lab classrooms
- open to modeling instruction and inviting teachers to observe
- mentor and encourage teachers
- support the principal by helping lead out in PLC's and School Leadership teams
- advocate for students and the school reforms



QTIP Teacher Expectations

QTIP Teachers advocate for the District QUEST Model.



QTIP Goals



- Extend the reach of excellent teachers and their teams to more students.
- Transform teaching into a profession that attracts, retains, and develops great teachers by:
 - enabling teachers to **earn more**, making higher pay sustainable over time.
 - providing support and development **on the job** through collaborative teams lead by excellent teachers.
 - giving great teachers more authority to **lead peers** and clear accountability for the students they reach.
 - providing **protected in-school time** and clarity about how to use it for planning, collaboration, and development.

QTIP Career Path: Move Up, Not Out of the Classroom

QTIP Teachers increase their impact, advance in their careers and earn more by

- extending reach directly to more students and planning increasingly advanced team roles.
- leading teams of teachers and other staff members to reach more students.

Without leaving teaching!



What is the Application Process?



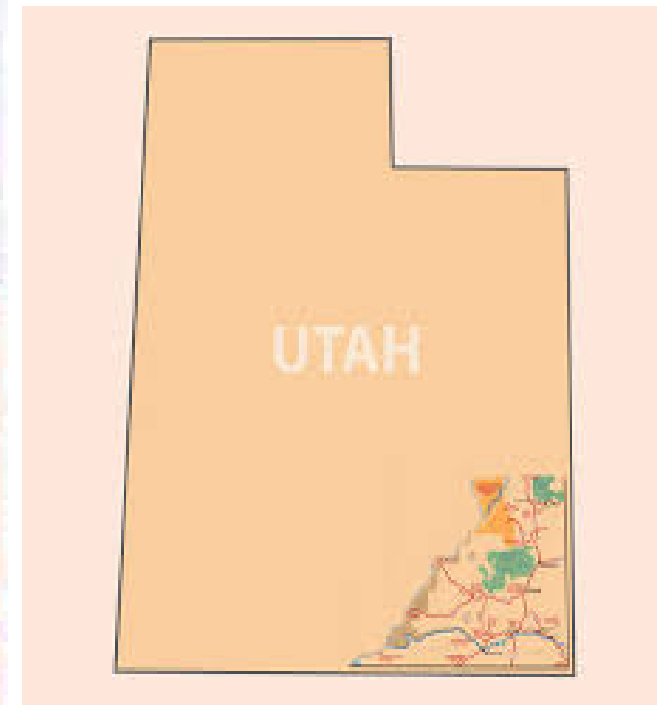
Application is online. [Click Here](#)

Checklist:

1. Submit a completed district application on www.teachers-teachers.com
2. Complete 1 page essay, “Why I Would be an Effective QTIP Teacher”.
3. Submit 1 page summary of awards, training, recognitions etc.
4. Submit evidence of effectiveness, assessment/data (upload files).
5. Submit a sample lesson plan.
6. Submit a 5 minute video sample of your best teaching in a whole class, direct instruction.
7. 4 letters of recommendation including: 1 from someone who has mentored you and 1 from someone you have mentored.

Additional Information

San Juan School District is located in Southeastern Utah, in beautiful Four Corners.



Additional Information

We are taking applications now!

Questions? Please contact:

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435-678-1211

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435-678-1270



WE ARE EXCITED TO HEAR FROM YOU!